

Niroomand 3, Doty 0

The recent *31st & Pearl* column entitled “300” spelled it out clearly – former CoB Dean Harold Doty does not appear to be getting any post-Dean royal treatment since joining the CoB’s regular-line faculty. As Duane Cobb said, after reading that column – “That’s a good thing. He [Doty] doesn’t deserve it.” However, former CoB Associate Dean Farhang Niroomand represents the other half of the “package deal” that was the CoB administrative resignation of 9 April 2007. How has the treatment of Niroomand been since he *re*joined the CoB’s regular-line faculty? Or, better yet, how does the treatment of Doty compare to that of Niroomand? Reporters at USMNEWS.NET think readers will be intrigued by some of the results that were found when the “data” were examined.

Some readers of this series might point out that Doty’s wife Susan was hired by EFIB Chair George Carter (all shown below) as an instructor of economics, and that this constitutes a royalty-like benefit to Doty. They may be correct in this assessment.¹



Susan Doty



Harold Doty



George Carter

Examination of [2007-08 Faculty Salaries, USM College of Business](#) reveals that Doty will head into the 2007-08 academic year earning \$127,086. This comes in just a hair (\$1,515, or 1.2 percent) above Niroomand’s 2007-08 salary of \$125,571. The list linked above also indicates that the CoB’s salary scale for full-time instructors (2007-08) runs from a low of \$48,300 to a high of \$55,883. If one puts Ms. Doty in the middle of that scale, \$52,092, then the Dotys will earn a combined USM gross of \$179,178. This is the analysis behind readers’ (potential) argument for a Doty win in this situation.

¹ For more on the controversy surrounding the EFIB’s hiring of Doty, see [EFIB Search Committee Favors Ms. Doty](#), [Sins of Omission](#), [EFIB Faculty Give Ms. Doty the Nod](#) and [Driving Ms. Doty](#).

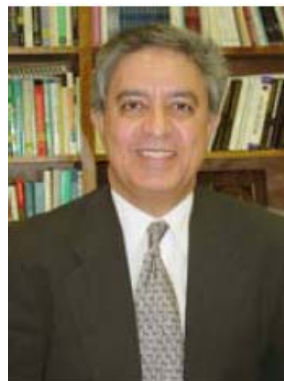
However, such an argument ignores some little-known, but key facts. First, Niroomand’s wife, Farnaz Zand, only relatively recently turned a *USM PhD* in computer science into a **tenure-track position** as an **assistant professor** in *USM’s School of Computing* (see the insert from the *USM Undergraduate Bulletin, 2007-08* below). That’s a nice feat, and one Ms. Doty would have almost no chance of pulling

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off. Not only that, the last time we checked Zand was earning more than \$66,000 per year.² If we apply a 4.5% increase to account for USM’s 2007 raise process, Zand would be earning about \$70,000. This figure raises the combined USM salaries of Zand and Niroomand (both shown below) to more than \$195,000 per year, or about 10 percent more than the combined total for Ms. Doty and Harold Doty.



Farnaz Zand



Farhang Niroomand

² The “more than \$66,000” amount comes from the salary discussed for Zand in the *Special Report* entitled [A Family Affair](#). It was arrived at by applying the 2006 merit raise to her previous salary of \$65,000.

Even ignoring other considerations, this appears to be win #3 for Niroomand in this series. And, those other considerations, which work against the Dotys, are probably important ones.³ However, Niroomand seems to have a clear victory at hand in this



– Ms. Doty, in instructor mode –

case even without them, so a detailed examination of these considerations appears to be unnecessary. For now at least, the score is Niroomand 3, and Doty 0. If some of our tipsters are accurate, Niroomand’s lead will only widen as we broaden the scope of this comparison. And, if that plays out, Doty will be interested, given the way sources describe “the package” and “the deal” from the 9 April 2007 resignations.

³ For instance, by joining the CoB as an instructor, Ms. Doty may face the potential of having to field uncomfortable questions from the Canebrake Ladies Association sisterhood about the need for working at USM.